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**DECLARATION**

This is to confirm that under mutually agreed conditions between myself and my employer TSYS Card Tech Services India LLP and/or its subsidiaries or associated companies, my employment stands ended as of

During my period of employment with TSYS Card Tech Services India LLP. and/or its subsidiaries or associated companies, I had access to confidential information and to software modules and systems and a variety of other data, which are the sole properties of TSYS Card Tech Services India LLP Moreover, I was involved in the development of software systems whose copyrights are the exclusive property of TSYS Card Tech Services India LLP. To that effect, I confirm herewith:

1. That any and all software systems that I was involved in the development of during the period of my employment with TSYS Card Tech Services India LLP, are hereby exclusively and irrevocably assigned by me to TSYS Card Tech Services India LLP and that any and all copyrights associated with these software developments are the valuable property of TSYS Card Tech Services India LLP.
2. I confirm and undertake that I have not made and/or retained any copies of any software either developed by me for TSYS Card Tech Services India LLP., or is a TSYS Card Tech Services India LLP. product, or is a software package licensed by TSYS Card Tech Services India LLP from other suppliers. I confirm that any and all documentation, data, record, files, books, manuals, information, electronic files, other physical or electronic property including but not limited to software(s) that I had access to during the period of my employment with TSYS Card Tech Services India LLP has not been copied by me for my personal use or for any purpose whatsoever, and if it has been copied to allow me to execute my duties as a TSYS Card Tech Services India LLP employee, then such copies have been officially returned to TSYS Card Tech Services India LLP immediately upon the ending of my employment with TSYS Card Tech Services India LLP I confirm that any and all hardware / equipment’s used by me have been officially returned by me to TSYS Card Tech Services India LLP
3. I confirm and undertake that any and all marketing or financial information about TSYS Card Tech Services India LLP. and its activities I had access to during my employment with TSYS Card Tech Services India LLP belongs to the Company and is considered as confidential information by the Company, and that I am obliged not to disclose any and all such information to any third parties, except with the prior written permission of TSYS Card Tech Services India LLP.
4. Any and all knowledge that I have acquired during my period of employment with TSYS Card Tech Services India LLP., specifically related to the development of software systems currently marketed by TSYS Card Tech Services India LLP, will be considered by me as confidential information and I undertake not to use any such knowledge for a period of at least 6 months from the effective date of ending of my employment in a manner that will be harmful to TSYS Card Tech Services India LLP. in terms of the marketability of its products or will be used in any way to give competitors or potential competitors of TSYS Card Tech Services India LLP an advantage over TSYS Card Tech Services India LLP which they would secure only through obtaining this information from me.
5. I agree not to discuss the terms of my release with others.

Name:

Signature: Date: